

## Company and environmental policy

### Company policy

Our goal is to be the natural choice when a customer chooses a supplier for industrial painting. We always have the customer in focus with regard to quality, environment, delivery precision, product safety, knowledge, flexibility and added value.

To achieve the best results throughout the entire process, Ytab believes in a strong relationship with customers, our own employees and suppliers. Continuous improvement for all our processes is a guideline in our work to meet our zero error vision and our customers' specific requirements and expectations.

We work in close collaboration with our customers to achieve environmentally adapted solutions and our business should be characterized by the fact that we consider the environmental aspects based on their environmental impact in relation to cost for all parties involved.

Our guidelines for improving the environment are to constantly develop and improve our business so that it protects the environment, both external and internal, and to comply with environmental legislation and binding requirements. We will continuously develop the skills and knowledge of management and other employees to prevent and reduce our environmental impact.

### Environmental policy

Vi ska kontinuerligt jobba med energieffektiviseringsåtgärder och som kan minska vår energiförbrukning och utsläpp av växthusgaser. Miljö och energi är en återkommande punkt på varje ledningsmöte.

Our guidelines for improving the environment are to constantly develop and improve our business so that it protects the environment, both external and internal, and to fulfill environmental legislation and binding requirements. We must continuously develop the skills and knowledge of our management and other personnel in order to prevent and reduce our environmental impact in our processes.

During normal production, we only use energy that comes from renewable energy sources such as sun, wind, water and biofuel. Other energy sources may only be used if extraordinary circumstances arise.

We comply with permitted limit values regarding noise emission, dust emissions into the air as well as soil and water quality.

We work continuously to reduce our waste. We sort waste into different fractions for reuse and recycling and work together with recycling companies to find new disposal areas and reduce the part to combustibles.

Chemicals should be handled in a responsible manner to minimize the risk for people and environment. We have an ongoing work to reduce the use of chemicals per production unit and should when possibly choose products without hazardous substances

We continuously work with energy efficiency activities that can reduce our energy consumption and emissions of greenhouse gases. Environment and energy are recurring topics on every management meeting.